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Heavy industries calgary

The working day is busy for almost all positions within the company, the business is large volume. I loved having too much autonomy to do my job. My skills and experience were definitely used and expanded. Directly my agent had a very closed approach. Sometimes good and bad. Working with the team was incredible. Each of my colleagues worked hard and never compromised on quality. The hardest part was balance, the most enjoyable part of the job was diversity, and working with big team members was this review useful? It's very irregular, there's no forward plan Management doesn't seem to know what's going on day by day. Don't bother looking anywhere insignificant, the shop is a mess and the tools to complete the work. He had to park on the side of the building marked fire lane. I spoke to the other workers and they said that if you needed the vehicles it was better to bring it on its own, not even a tape measure. I was not given any information about who or what to do if I needed first aid on the first day of work. The shop lights are on, there's no maintenance, there's pallets of junk equipment everywhere. It's very erratic and I never felt there was any real direction but a lot of excuses. They were told they'd done a lot of work, so everything was everywhere. They've been open for 16 years, and only now is a security program starting. How difficult it would be to make a business board with a program where people work when and where people work, I worked with a man who had no idea he was going to the site the next day. I wish them luck. There were two empty keg beers under the shop table so I think they have the real organization going for them, very messy This review was helpful?great environment and cool projects made as many talented artists and visionaries working with hard more like going to play with friends. I have new issues and problems exposed to solving good team building events daily ... So, curling, pub nights, was this review of BBQ helpful? Heavy Industries was a great place to work. Unfortunately for me there was a bit of a management turnaround, and so it was not a place to work for job security. It's probably changed at this point. It was a great place to work and learn. I love it there. Was this review useful? Pros: - You'll learn under pressure with little-to-no guidance - Close, informal relationship with senior management - Some employees are friendly and collaborative - Recent projects are interesting - Dog-friendly office Cons: - Very stressful work environment - Highly irregular - Unrealistic dates with constantly moving goals - No communication or clear direction of senior management - no attempt at top or middle management to improve processes or culture - Employees feel like a replaceable number Instead of a valued individual - Employees come and go all the time, which makes it difficult to see projects from start to end. - No official or informal recognition of achievements - No parking - Very little encouragement Or professional development - no employee training plan, no raises, no bonuses, no RRSP matching - employees are told to appreciate the heavy family. It's actually a guilt trip, with management waiting for employees to work overtime, and sacrifice for a greater favor (i.e. in the bottom line of the company), but never reciprocate with financial compensation or verbal appreciation. - Employee evaluations are sporadic and informal, have vague personal game plans and arbitrary criteria for success. - HR... Was this review useful? The company continues to grow every day, giving it an opportunity to grow. As a relatively young company, in a unique industry, you certainly have to work through some road bumps and learnings everyone. But with young culture and hard-playing tough mentality, it's rewarding. Building cool projects, young culture, opportunity does not use the most efficient technology to grow with the company, I didn't always get praise for hardworking this review was useful? If You Want to Grow - Join HeavyHeavy will push you to grow the right way. Arent' you afraid to challenge yourself to be a better you? Management and staff are there to support career growth and professional growth. Interesting study, leaving a legacy, working with fun folks quickly changing priorities this review was useful? Working at Heavy will make you grow and expand your skills and knowledge. If you take the initiative the Heavy is a huge amount to learn, and to learn a ton of very talented people, a wide range of different experiences and his backgrounds. Is the project challenging? Certainly, but the consequences are something you can always be proud of if you are inspired by a challenge and willing to put effort into it. The company grew rapidly in a short period of time when it resulted in some growing pains, but there is a shared effort by management to focus on continuous improvement. Open, honest communication is encouraged and there has been a major shift over the past few years towards improving work-life balance and culture in general. Projects are different, nothing is routine and every day means different. If you thrive in a dynamic workplace, full of driven, motivated, helpful people, then it's a great place to be Heavy. Great people, great culture, various projects, great opportunities to grow Young company, so this review was useful so you still have to figure out what works best in a fair amount of trial and error? Dynamic, Challenging, Collaboration every day brings something new to the Heavy and is a fast-paced environment. The company is growing rapidly, which does not have current challenges, but it also gives you an opportunity to play a role in shaping the future with a very entrepreneurial approach. Open communication and collaboration are part of everyday life, and the open concept helps to break down barriers between office departments. Opportunities to contribute to the business beyond certain roles are constantly Work/life balance is generally valued and natural to culture with a younger employee demographic. The bar for performance is usually quite high, but everyone works towards the overall success of the company on individual success/recognition. Friends and family always want to know what projects are coming and what they are doing, and it is incredibly rewarding to see the public interacting with our completed projects. Great culture, incredible projects, dynamic environment, has this review been useful in developing processes and continuing to keep up with the growth of staff need? We want to help you find great companies. Help us be the best! Do these reviews help you learn more about working at Heavy Industries? Strong culture, awesome projectsHeavy Industries are working for a company that is both rewarding and challenging. Things are moving on all the time, and two days don't look alike. We're a tight-ed team here, and we're proud of what we do. If you want diversity and having challenges, here will be excel. Heavy is a growing company pioneering a new industry. That's not your standard 9-5. There have been times when I've felt overwhelmed with monkey keys finding their way into an inevitable project, but win or lose we've always had a good time doing it. Without a doubt, the strongest element is the culture here. There's a family dynamic here and we're all supportive and proud of each other. When you will be met with a closed door yet answers problems or questions.culture, old projects, growth opportunities this review was useful? Tough Projects, Fast Paced Environment, Good PeopleYoung management from scratch, including elderly company production staff. Everyone's on a first-name basis, and you care. Creating, managing, and installing projects is difficult. Due to their high profile projects they are also extremely rewarding to get and complete great media attention. It's great to take you to see your family and friends. New management in the shop, front office positions and sites. After the last few years, the property shows that the right people are focused and in the right place. Good people work here. General good company with endless opportunity for self-motivated people, on the right track. You can have a career with the company, not just a job, definitely not your number one. Good people, big projects, corporate culture, your opinions are heard, was this review useful? Not such a big place, very poor management, no leadership, day jobs, small shop, crowded and dirty, any cleanliness keep looking no direction. The equipment is old and not well maintained. Heavy has the potential to be a big company, but nobody cares enough to make it that way. It's just a paycheck mentality. This attitude starts and collapses in management. There's nothing good to say about my time here. It's bigger and better. Was this review useful? Bad management holds them back Cool stuff That makes it like a dream. Makes. But management is very erratic and inexperienced. There are almost no systems to help projects succeed, but I don't think they know that or what systems they need to implement. They're just winging it. I mean, mistakes happen. Usually planning or budget errors, but also design or manufacturing errors. But they won't take the blame for it; You're going to tell me. Top brass spend most of their time to make sure nothing is wrong, rather than to make sure that nothing is their fault. Communication from above is poor. Communication with customers and sellers and almost everyone, confusion and errors, and blaming and this is bad resulting in other things that make a toxic working environment. If you can get a Project Manager job here, you're golden. Otherwise, if you want something normal, stable with a reasonable amount of stress, I'll keep looking. Was this review useful? It's a very poorly run company. Unrealistic expectations. Very poor training and communication. Very, very high staff turnover. Business stability is a great questionmark. Good staff outside of management was this review helpful? Who Said Building Icons Are Easy I have read many reviews of former and current employees, the appearance of a very old V current employee is interesting - you can see the contrast for yourself. Usually a reason person is employed in the old or current long term ... Building special one-off pieces of architecture and sculpture is a challenge and will test your worth... That's why you won't find many companies that do what the Heavy does. I'm not giving Heavy Ind five stars, because nowhere is this perfect. But I can tell you that I don't feel the urge to work anywhere else... There are no greener lawns and if I get tucked into the pasture I don't look at Heavy Ind differently - it's up to the individual to do what you want to do... Special one-off chaos can be organized - or it may seem that way!, do with all perspective, or if the challenge can work ... The target is always moving Has this review been useful? Poor management, dead-end work Governance does not take the store of their mistakes heavily, they just try to find someone to point out and blame for saving themselves. You're under pressure that you don't always deliver, and you're not good enough. There is no opportunity to grow, so don't waste your time here if you have high career prospects. Was this review useful for mismanaged, low pay, no job security? Interesting business with a lot of support or payment Looks like an amazing company from outside, or job advertisement there. Finding out what an uneven and red place to work while working there. Great crew of workers on the ground, but zero appreciation from management for the job. Let more responsibilities be surrendered with continuous zero support or wage growth. Even if there is a good work ethic and good ideas, it may not apply. You're just being rejected and scolded. That's it, that's it. I worked there for six months, and I kept banging your head against the wall and hitting you somewhere. They spend money to make money and don't treat employees at all. A hiring spree of bad management will continue, and then fire a group of people. Unique work, good colleagues on the floor, bad management, bad wages. Zero appreciation. Was this review useful?creative work environment Each project was different with its own challenges. They were very good at getting the training the staff needed to perform their duties well. Management lacked experience with the projects undertaken. The workplace culture was great and working with the staff was great. Like most companies, they lacked the ability to adequately transfer information. Was this review useful? Interesting/exciting work New challenges daily, little or no progress possibilities. Management is striving for a pleasant work day. Management also tries to keep even.no the workflow and progress this review was useful? Heavy is a creative environment with a wide range of great colleagues and talented people. There is a nice variety of interesting projects to work on. The variety poses some challenges on a daily day-to-day but everyone has to work as a team to solve problems. There are good opportunities to learn/cross train new skills. Overall, it is a convenient place to work for everyone with a positive attitude. You should be eager to think outside the box.45 lunch for shop workers, health benefits, O/I, team environment Some aspects of the company may be unregulated, missing up-to-date store equipment, this review of the need to improvise store flow was useful? Useful?

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